# *WEDNESDAY DEC 7, 2022*

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Lacrosse Association Executive Meeting Wednesday, December 7, 2022

@ 7:00 pm

Nepean Knights Minor

meet.google.com/tgk-

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### **Opening Remarks**

- Welcome and Call to Order conducted by Martine McFarlane (land acknowledgement)
- Motion to start: Chris Hipwell Second motion: Al Brown

**Present:** Al Brown Chris Hipwell, Dan Leduc, Marty McFarlane, Stuart McFarlane, Derek Herfst, Jessica White, Jeff Zywicki, Mark Lange, Jason Bosomworth, Phil Ziazyk, Jill Balcom, Jo-Ann Green

## Absent: Sheldon Spears, Jeff Sweet

- 1. Review AGM and Assigned Roles (Al Brown & Jess)
- VP Jessica White
- **Registrar** Jessica White will continue to work as a registrar until someone else is identified to help/take over.
- Privacy Officer Jessica White
- **Girls Director** Jo-ann Green will continue to work as girl's director until someone else is identified to take over.
- House League Role (title?) Jill Blacom
- Social Media & Sponsorship Sheldon Spears
- Legal Challenges & Sponsorships Dan Leduc
- Equipment Director(s) Phil Kiasyk and Derek Herfst (Phil is transitioning out of the role as Derek takes it on).
- Junior C (Title?) Chris Hipwell
- Field Directorship Mark Lange. Part of this portfolio includes tournaments, coach development as well as an active role during coach selection. Mark will be the face of coaching issues during player selections and sort outs etc. If there are concerns people should go to Mark first, and it will then escalate to Al Brown if necessary.

- Website Kyle MacDonald continues to update our website. If anyone knows Kyle, please thank him on behalf of the Knights. He always gets things done and it always looks great.
- Scheduler Jason Bosomworth
- **Treasurer** Jeff will continue in this role, with the intention to move on. A replacement will be needed. To note its great to have a financial background, but its not a necessity for the position.
- Secretary Cheryl Scott
- Open Positions There are still open positions that need to be filled or require support however no one is identified yet for these roles. (Jessica/Al do you want to list/identify them?)
- 2. Winter Lacrosse Update, Overview and needs (Chris & Jess)
- Registrations have started to come in. Winter lacrosse starts on January 9<sup>th</sup> and lasts 10 weeks, 2 hours per session. Chris and Mark are in discussion on planning and may change things up to conduct more scrimmage to get kids to learn skills while playing. Sessions will still consist of drills to start, but then will include more on–floor scrimmages.
- To date, 24 participants have registered. This consists of 3-U7, 3-U9, 2-U11, 6-U13, 2-U17, 6-U15.
   There is only one female registered up to present. (Jess I missed a count of two)
- Last years registration total was approximately 63, however most registrants were submitted the week prior to the start of the sessions. Keeping in mind, this timing was in alignment with the COVID-19 re-opening (so this may have affected numbers).
- Winter lacrosse, there are no district limitations, anyone can register and play.
- Outstanding insurance questions The Sensplex updated form indicates they want to be named on existing insurance plans (for \$2m), or if no existing insurance, they would like you to buy insurance through their recommended company. We have not yet paid for winter lacrosse, but will once the Sensplex has issued the contract.
- We need to discover if we can add the Sensplex to our policy as a named insurer (this option is easiest).

- The Knights mascot will likely show up during a session (or two) at the Sensplex. This is welcomed as it will provide the Knights some exposure to the public.
- Action: Need to send an email to the membership. Jessica will do that.

#### Action Item(s):

- Chris to provide Al with the insurance details.
- Al to follow up with Jeff Sweet to see if he has spoken with Darren O'Connell regarding insurance options.
- An email to all members to be sent to remind them of the winter session. (Jessica White)
- Chris Hipwell will continue to keep Jessica White up to date on the winter registration.
- 3. Coach Selection, Dates for Applications, Interview process by committee (Al, Mark & Jo-Anne
- Traditionally January is when coach applications are submitted (January 1 to 31<sup>st</sup>). This timeframe fits into the larger critical path of the season. This process will remain the same in 2023 as previous years.
- Interviews will be conducted the first couple of weeks of February.
- An interviewing committee will be formed that consists of experienced individuals. Interview dates will be flexible to accommodate the committee and prospective coaches' schedules. The goal will be to have all interviews conducted the first two weeks of February, with a week for review/deliberation.
- Successful coaches will be announced toward the end of February via social media.
- The coach application form will be uploaded and available effective January 1, 2023.

- Upload coach application form to Knights website for January 1<sup>st</sup> (Jessica)
- Formation of interviewing committee (Al Brown)

- 4. 2023 Registration Pricing, Continue with two price points, Regular and late registration (Al, Jess & Jeff)
- Registration price for 2023 will increase due to the overall rise of costs in Canada. The OLA has indicated costs have increased, with the most notable being insurance. The current discussions suggest the increase in cost will trickle down to the club level.
- There have been various discussions of a hold on OLA price increase, however the Canadian Lax Association (CLA) has discussed an increase that has ranged from \$3 to \$15 per player as of 2023. These increases are out of our control (not related to the OLA) and consist of things such as increase of cost for SportzSoft license.
- Unfortunately, the consensus is that we will see an increase in club fees despite the hope to avoid it.
- The Knights want to be proactive and have registration pricing prepared in time to be released when the OLA opens the season.
- Some costs that need to be considered and factored into price increases include the cost for non-parent coaches. Most agree these coaches add value to the program and creates a pipeline for those who have aged out to give back to the organization, however this was a cost that was previously underestimated. Remaining at the same registration price point, with the same number of non-parent coaches as the 2022 season weighs on our bottom line, which creates a domino effect on our ability to buy needed items such as jerseys etc.
- As we recover from COVID-19 and its impact over the past couple of years, we need to reexamining registration and amounts. To consider is no incentive for early registration.
   Registration will open in March, those who do not register within the allotted time frame, will then pay a late fee (i.e., \$50). Late registrations do not help with the planning and administration of the season, so a penalty for late registrations may incentivize people to register during the allotted registration period and avoid paying the late fee. As always, there are compassionate

situations that will be applied on a situation-by-situation basis (i.e., those who register late by minutes/hours).

- Voting members will likely have to vote on increase of registration fees over the December break so we're able to react quickly when the OLA opens.
- The 2022 registration fees varied by age group:
  - U5 was free to registrants (as per OLA, the club covered the cost for floor time and SportzSoft for U5, which was distributed equally among all programs). The free U5 program was extremely successful.
  - U7 was \$125 (\$175 for late registrants)
  - U9 to U17 was \$285 (\$335 for late registrants)
  - U22 was \$150 (\$200 for late registrants)
- Floor time Unclear if there has been a price increase for city floor time. In 2022 pricing was \$40/hr (just under z440), with an estimation of the overall cost for 2022 at \$30k.
- Increase in registration fees will take place over email. All board members, please watch for this email.

# Action Item(s):

- Follow up on City of Ottawa price for floor time for 2023 (identify if there is an increase) (Jason Bosomworth)
- Registration pricing, proposed amount(s) will be determined through discussion among Al Brown, Jeff Sweet and Jessica White in preparation for voting. (Al Brown, Jeff Zywicki, Jessica White)
- Al will follow up in regard to; raise in registration fees and voting on maintaining the free U5 program.

# 5. House League Update (Jill)

• NIL – Nothing pressing. A house league update will be provided in the new year.

#### Action Item(s):

• NA

#### 6. New Knights Programming, Overview (Mark Lange)

- New field programming ideas for the Nepean Knights for both boys and girls (which may branch
  off separately if numbers are there). The Knights have had field teams in the past and it is a
  logical evolution of programming, so it opens up the Knights programming to a wider range and
  gets kids playing both sports (filed and box). The transferrable skills between box and field are
  excellent. There is an upcoming meeting with the OLA to discuss roadblocks and how to
  overcome them moving forward (i.e., challenges such as avoiding travelling to Toronto five times
  in a row for box, then having to travel more for field).
- There are two existing field teams in Ottawa, and Nepean is not looking to impact them in any way, thus rending the fall season not an option. Instead, we're considering a spring field season that would start mid-Aril and ends the weekend before the Peterborough box tournament.
- Cornwall is also interested in creating a field program. Cornwall will likely partner with Akwesasne, however there is still the possibility that Akwesasne will create their own team.
- Gloucester has shown interest as well; however, they may not have numbers for a full program so the option of them joining Nepean for field lacrosse is part of the on-going discussion.
- There is lots of interest and the potential for four field lacrosse teams within our zone, which would be great, we just need to work to get it started. Other clubs have already agreed to trimeets with us (i.e., Mimico, Brampton)
- Age of the league is still to be determined, with the plan for Novice, Peewee and Bantom.
- If under the OLA, we would have to do 10/10 field lacrosse, if not via OLA, we could do 7/7 or 6s.
   Insurance under the OLA is a consideration. The OLA is currently developing a 6s program and
   Mark is waiting to see if the OLA accepts it (and we then can apply it). Keeping in mind the

various field styles would vary per age group so a waiver would be required if the numbers were there.

- Field time plan In the spring, turf fields will be open. Mark has access to the Carleton University turf for games as this is a low-usage time (early April). Keeping in mind, early season spring games are always subject to weather (for most outdoor sports). In relation to practices, field could share space. If we start with only a handful of ages this year, it will make the fees cheaper, especially if we share field time with box lacrosse. The intent is to not impact box lacrosse, by considering other indoor spaces such as Carleton University, the Sensplex and Beckwith (the price for outdoor vs indoor turf will be the same). The city of Ottawa is interested but this would be costly if all practices are through the city as turf cost is high. Other options being considered include indoor gym spaces.
- Equipment is a concern with the current supply/demand challenges. Obtaining quotes for field
  nets has difficult, so we may need to consider borrowing equipment. The Knights have two
  collapsible nets that are available and offered to Mark (Phil Kiazyk). These are currently with the
  Capitals but are available upon request when/if needed. Four nets were recently purchased for St
  Marks, which are fully collapsible, including creases, so similar purchases could be explored as
  there were no issues obtaining them in a reasonable amount of time. (Derek Herfst).
- As per the OLA the field team can't play in upstate NY due to insurance limitations, which is
  unfortunately as there are many field lacrosse clubs within an hour or so drive, and who would be
  happy to host games at no cost. clubs super close, like an hour drive and happy to host at no
  cost. In the past, it was possible to play outside the OLA for games, and this is on the agenda to
  investigate how it would affect insurance if we were to go the states for games.

#### Action Item(s):

• Discuss what equipment is available to the spring field program, before determining what equipment is still required. (Mark to touch in with Phil and Derek)

• Investigate if travel to the US to play games is an option, and how it could take place. (Mark Lange).

### 7. Treasurer's Report, Recovery of team fees, Upcoming expenses such as TeamSnap (Jeff Sweet)

- Al Brown provided a summary
- There were some challenges surrounding collection of some of the competitive girls' teams fees. Recovery of these fees is progressing.
- The competitive girls' program was approximately 10k in fee arrears (consisting of tournaments, OLA fees etc.). Approximately 6-7k has been recovered with discussion on how to approach outstanding fees owed (i.e., if they don't play next year they cant be charged outstanding fees at the start of the new season).
- At present, most of the U13, U15 and U22 teams have paid. The majority of the U17 team has also paid however their situation should be noted to be unique. The low enrollment of the house and competitive teams required amalgamation of the two to become a pseudo competitive team, creating a bit of a disconnect regarding fee expectations/requirements. Through a series of unfortunate disconnects, managers were not aware of what team fees were required or was outstanding until towards the end of the season.
- Part of the challenge with the girls' competitive program was a lack of managers. Not enough volunteers, or experienced volunteers contributed to some of the confusion. Because of the difference in the girls vs boys programs, the season starts later, meaning all new managers for girls teams would have missed the general competitive managers meeting and learned what was expected.
- Added to the confusion was the cost for tournaments. The OLA initially stated that only two tournaments were permitted per team, which later was redacted so teams had to scramble to find tournaments, add the cost associated with tournaments to budgets and plan accordingly with their teams

- Historically, it has been the coaches or managers who inform the parents of the additional cost associated with competitive teams once a team is formed.
- Suggestion was made that the information of the additional costs associated with competitive teams be posted/shared prior to tryouts/sort outs to ensure parents are aware before teams are formed. This avoids placing the task upon coaches, and/or managers to share with already established teams.
- We should not assume all parents are aware that competitive sports equal additional cost. Jess keep in mind the word competitive insinuates there's an extra cost.
- Suggestion to include a statement or "pop up" during the registration process on-line that indicates there will be additional costs associated with players who are successful in making a competitive team. This will pre-establish awareness and acknowledgement of the additional costs to come (this doesn't have to be a specific amount, but could include either a ballpark range (i.e., estimated \$300) or a vague statement).
- Al typically writes and posts a letter that contains this information, however with the chaos of the season starting, and unexpected events (i.e., weather situation leading to cancelled tournaments etc.), this did not occur. Typically reference to additional costs for competitive teams could also be in this posted letter (on the website). A letter will be posted in the future to aid with this issue.
- This situation will not reoccur as it will be made clear that all competitive teams will consist of additional costs on top of the stated fees.

- Collection of outstanding fees for U13 and U15. Jason sent email this past week and if no response obtained, he will submit the fees collected to date and reach out to AI to follow up in hopes of getting all fees collected. (Jason Bosomworth and AI Brown)
- Explore option to add a pop-up window during the online registration application with a statement indicating an additional cost if playing on competitive team. (Jessica White/Kyle

McDonald)

#### 8. U5/U7 Program, Overview, Giving back, Continuation of free status (Jessica & Mark)

- Continuing the free U5 program is suggested. It's a great way to welcome families to the sport and association, and allow them to get to know knights brand and coaches etc.
- Expanding this program depends on the free cost of participation. It is a pipeline to get new children into the program and a great way to allow parents to have their children try a not well-known sport. By offering a free season to try the sport, it could build the association in the long term.
- Consideration that a free season at the youngest age group9(s) may help build our association.
- There are challenges if we do not have the financial means to support it however. If we plan to raise registration fees, adding this additional cost makes it difficult for existing families to play, especially coming out of the pandemic which has hit many families hard. If other parents are paying full fees, its difficult to justify adding this on top of an increase in fees. We don't necessarily have to offer a free season at the U5 level to introduce the sport to new players. We could consider other means to attract participants. (P Kiazyk)
- The suggestion was made by a few board members that separating the U5 and U7 age groups in the future would be beneficial. The age gap is significant and by grouping them together, we may be losing interest at the older age (U7) group because of the inability to reign in the younger kids (U5). The two age groups require a different approach, and it would optimize their interest to run them separately and focus on introducing the sport at age-appropriate levels (i.e., fun-based learning for U5 age group vs teaching fundamental skills to U7 age group). We should not be accommodating families who do not want to commit to two hours of lacrosse and request to siblings be grouped together despite age differences. Although we understand and sympathize with the situation, it does not create an optimal environment to teach/learn the sport. (J Zwicky)

- Cap on numbers was discussed and determined that there was not a cap on registration but there was a cap on floor time due to the large number of kids and a shortage of coaches. If we add one night a week or another weekend session it could address this issue.
- A minimal fee may be a good option if we charge a fee. Even a charge of \$20 would help cover cost for floor time.
- Another suggestion made, was to loan sticks to these players, instead of providing free sticks (to players who may quit mid-season).
- Sponsorship to aid with the funding of the U5 team could be explored.

# Action item(s):

- A decision on this topic must be voted upon. Costing will be provided and a decision on this topic must be voted upon in the near future. (Al Brown/Jeff Sweet)
   Business case for this initiative is drafted and if still free, will be presented to members for review. (Jessica White)
- Potential for sponsorships to aid with the cost of running this free program to be explored. (Dan Leduc / Sheldon Spears)
- 9. Scheduling, City slab allocation proposal in process (Jason)
- NIL

# Action Item(s):

• NA

# 10. Equipment Update (Phil & Chris)

- Need to go through lacrosse balls and determine how many we'll need to order.
- We currently have approximately 150 sticks and will need to order about 100 more.

- Additional goalie equipment is not anticipated for the 2023 season; however, gloves may be required. (They wear out fast).
- House Jerseys Are a priority. The house league jerseys are nearly done and in fact probably
  reached their expiration date pre-COVID. They need to be replaced. Proposal to replace them a
  couple of levels at a time to spread out the cost. Start with the younger levels perhaps. There are
  existing jerseys that may be used, but just need numbers. Last time jerseys were ordered they
  were approximately \$20/jersey however we can expect it to be more this year. If we're going to
  keep them for 4-5 years, we need to get them. Financial status and amount unknown for what
  can be applied toward jersey purchase(s).
- House Jerseys (Kept at end of season) In the past we allowed the house players to keep their jerseys at the end of the season. This cost was included in fees. Al Brown is leaning towards doing this again, which has benefits (no cost to wash jerseys, no space needed to store jerseys etc.).
   Gloucester does this as well; however, they subsidize the cost, and have had grant money to cover the cost. This needs to be explored and determined (if it should happen or not).
- Competitive Jerseys Don't all need to be replaced, but some gaps need to be filled to replace damaged jerseys (i.e., #11 midget is completely destroyed). We carry larger teams at the midget and bantam levels so we should consider having more jerseys ordered for these teams.
- Nets there are two nets that need new mesh. There may be mesh available, but it may need to be cut down for use. They both also may need re-welding and paint.

- Discuss with Jeff Sweet the equipment needs and amount available for purchase of new jerseys. Talk to Al Brown if support required to move forward. (Phil Kiazyk/Derek Herfst)
- To obtain new cost of jerseys to see if it can be built into the house league fees. (Phil Kiazyk).
- Net mesh availability to be discussed. (Chris Hipwell to discuss with Phil Kiazyk/Derek Herfst)

- Chris will try to get nets moved over by early next week. He will be in with Mark and Dan next week. Al is available to aid as well. (Chris Hipwell/Mark Lange/Dan Leduc/Al Brown)
- Review of need to re-weld and pain nets to be conducted. (Chris Hipwell)

## 11. Sponsorship, Plans, ideas and considerations (Dan & Sheldon)

• Evaluation of the general amount of sponsorship received in the 2022 season. Currently unknown.

## Action item(s):

Investigate the total amount of sponsorships from the 2022 season, and discuss in the new year.
 (Dan Leduc and Sheldon Spears)

## 12. Zone Update, Director needed, Return of Québec (Al Brown)

- Greg R is stepping away as Zone 5 Director and is leaving the position completely (won't carry the zone this year).
- There are two scenarios considered
  - The position will go to a dedicated person (if someone steps forward to do it); or
  - A rotation of zone 5 directors will be implemented for a short period. This will consist of rotating club presidents.
- Québec is still up in air about their participation in the zone, however there is more of a lean for the girls to return (north/south shore). Unknown why girls continuing to play the vs boys but having them to continue to play in our zone helps with our travelling. This is still pending.

- NIL
- 13. Financial Support Program, Purpose & Awareness (Jessica)

- Financial Support Program Although lacrosse is not as expensive as other sports, it could still be
  a bit of a stretch for some families to have children play. This past season, we had individuals and
  teams (who had a surplus and agreed as a team), donate money to the association specifically to
  aid families who may be struggling with fees but would like their child to play lacrosse.
- As beneficial as this option is, this initiative was not advertised widely so there was no way to raise awareness, nor do we have a defined process for application, and selection for those who request financial aid. This initiative is an excellent way for the Knights to support their community and Knights family when possible.
- Formal process proposed Initiative could be documented on the website (easily accessible/found), form created and accessible on the website. Applications go to the Privacy Officer (Jessica White), who will review the application and redact personal information, so the information reviewed is explanation for request for financial aid and basic information relative to the request. This redacted form will then be reviewed by Jessica, Al Brown and Jeff Sweet, who will review and determine amount of aid to be provided. The Registrar (Jessica) would then apply support to the registration fees of the player.
- Volunteer Component added to U15 and U17 cohorts Proposal to add a volunteer component to the U15 and U17 teams to aid with the development of the U5 and U7 programs. Having U15 and U17 participate with the younger kids provides not just extra hands but contributes to development of the mentorship process. It allows the older boys to give back and reinvest in the association while providing the younger kids relatable mentors they can look up to.
- We can't continue to depend on volunteers from the Ravens, Junior B or C teams to regularly help with the younger players.
- Older youth require 40 volunteer hours to graduate, which we can offer to apply to this mentorship time.
- May want to consider establishing a minimum amount of time per player to volunteer per season (April to May). Scheduling would need to be considered regarding younger and older player

schedules.

- This would apply to boys and girls, competitive (and house)?
- Can't always continue to depend on parent volunteer to help with younger players. Having older player aid will also allow for some parents to step back and foster independence in the younger children.
- U15 and U17 would not replace parent volunteers, but they can support and share their knowledge and experience.

#### Action item(s):

- Discuss, and vote if financial support initiative is approved (All board members)
  - If yes, finalize, document, and implement process (TBD)
  - If yes, create on-line wording to be uploaded for upcoming season (TBD)
  - Create communication document for coaches/managers to utilise for first season/application of the program (to ensure consistency among team/within club) (TBD)
- Discuss and vote on addition of volunteer component for U15 and U17 teams (All board

members)

- If yes, finalize, document, and implement process (TBD)
- If yes, create on-line wording to be uploaded for upcoming season (for awareness) (TBD)
- Create communication document for coaches/managers to utilise for first season/application of the program (to ensure consistency among team/within club) (TBD)
- 14. New Business All
- 15. Consideration of a U22 Team in 2023 suggested With the number of youths moving up to junior level, there may be too many players for the two teams. Please consider creation of a U22 team to address this potential situation so as many as possible youth who want to play, can. (Chris Hipwell)

- Vote on formation of U22 team. (if registration numbers indicate this necessity)
- Release considerations There may be a need to form a committee for release considerations.
   Few are expected; however, it should not fall just to the President or Vice President for review.
   Please let Jess or Al know if you would like to participate (Al Brown)
- Jo-Ann Green indicated she would be interested in supporting the girls' releases. Jo-Ann discussed potential involvement of the new girls Director, Maddy. Maddy is a Knights Alumni who has since aged out and now the girls Director and may want to be involved.

#### Action Item(s):

- Need to do a call out for participants if a committee is formed. (Al Brown/Jessica White)
- 3. Referee Scheduler Who will be scheduling refs for 2023? Still undetermined and under review.

#### Action Item(s):

- Review and fill role. (Al Brown/Jessica White)
- 4. **TeamSnap renewal** date is approaching. The plan is to renew. Ramp has been suggested as an option to consider; however, the current plan is to renew TeamSnap (pros and cons with both applications).

#### Action Item(s):

• NIL

#### **Closing Remarks**

- Next meeting will take place early to mid-January 2023, invitation to come.
- Al thanked everyone for attending.
- Enjoy your holidays and any celebrations you may be observing this month.

Motion to adjourn: Chris Hipwell Second motion: Phil Kiazyk

#### Summary of Actionable items

General – Al will reach out to Jess this weekend re: actionable items.

#### 2. Winter Lacrosse Update, Overview and needs (Chris & Jess)

- Chris to provide Al with the insurance details.
- Al to follow up with Jeff Sweet to see if he has spoken with Darren O'Connell regarding insurance options.
- An email to all members to be sent to remind them of the winter session. (Jessica White)
- Chris Hipwell will continue to keep Jessica White up to date on the winter registration.
- 3. Coach Selection, Dates for Applications, Interview process by committee (Al, Mark & Jo-Anne
- Upload coach application form to Knights website for January 1<sup>st</sup>. (Jessica)
- Formation of interviewing committee. (Al Brown)
- 4. 2023 Registration Pricing, Continue with two price points, Regular and late registration (Al, Jess & Jeff)
- Follow up on City of Ottawa price for floor time for 2023 (identify if there is an increase). (Jason Bosomworth)
- Registration pricing, proposed amount(s) will be determined through discussion among Al Brown, Jeff Sweet and Jessica White in preparation for voting. (Al Brown, Jeff Zywicki, Jessica White)
- Al will follow up regarding; raise in registration fees and voting on maintaining the free U5 program.
- 6. New Knights Programming, Overview (Mark Lange)
- Discuss what equipment is available to the spring field program, before determining what equipment is still required. (Mark to touch in with Phil and Derek)

• Investigate if travel to the US to play games is an option, and how it could take place. (Mark Lange)

## 7. Treasurer's Report, Recovery of team fees, Upcoming expenses such as TeamSnap (Jeff Sweet)

- Collection of outstanding fees for U13 and U15. Jason sent email this past week and if no response obtained, he will submit the fees collected to date, and reach out to Al to follow up in hopes of getting all fees collected. (Jason Bosomworth and Al Brown)
- Explore option to add a pop-up window during the online registration application with a statement indicating an additional cost if playing on competitive team. (Jessica White/Kyle McDonald)

# 8. U5/U7 Program, Overview, Giving back, Continuation of free status (Jessica & Mark)

• A decision on this topic must be voted upon. Costing will be provided and a decision on this topic must be voted upon soon. (Al Brown/Jeff Sweet)

Business case for this initiative is drafted and if still free, will be presented to members for review. (Jessica White)

• Potential for sponsorships to aid with the cost of running this free program to be explored. (Dan Leduc / Sheldon Spears)

# 10. Equipment Update (Phil & Chris)

- Discuss with Jeff Sweet the equipment needs and amount available for purchase of new jerseys. Talk to Al Brown if support required to move forward. (Phil Kiazyk/Derek Herfst)
- To obtain new cost of jerseys to see if it can be built into the house league fees. (Phil Kiazyk).
- Net mesh availability to be discussed. (Chris Hipwell to discuss with Phil Kiazyk/Derek Herfst)
- Chris will try to get nets moved over by early next week. He will be in with Mark and Dan next week. Al is available to aid as well. (Chris Hipwell/Mark Lange/Dan Leduc/Al Brown)
- Review of need to re-weld and pain nets to be conducted. (Chris Hipwell)

## 11. Sponsorship, Plans, ideas and considerations (Dan & Sheldon)

Investigate the total amount of sponsorships from the 2022 season, and discuss in the new year.
 (Dan Leduc and Sheldon Spears)

#### 13. Financial Support Program, Purpose & Awareness (Jessica)

- Discuss, and vote if financial support initiative is approved (All board members)
  - If yes, finalize, document, and implement process (TBD)
  - If yes, create on-line wording to be uploaded for upcoming season (TBD)
  - Create communication document for coaches/managers to utilise for first season/application of the program (to ensure consistency among team/within club) (TBD)
- Discuss and vote on addition of volunteer component for U15 and U17 teams (All board members)
  - If yes, finalize, document, and implement process (TBD)
  - If yes, create on-line wording to be uploaded for upcoming season (for awareness) (TBD)
  - Create communication document for coaches/managers to utilise for first season/application of the program (to ensure consistency among team/within club) (TBD)

#### 14. New Business – All

- 1. Vote on formation of U22 team (if registration numbers indicate this necessity)
- 2. Release considerations Need to do a call out for participants if a committee is formed (Al Brown/Jessica White)
- 3. Referee Scheduler Review and fill role (Al Brown/Jessica White)

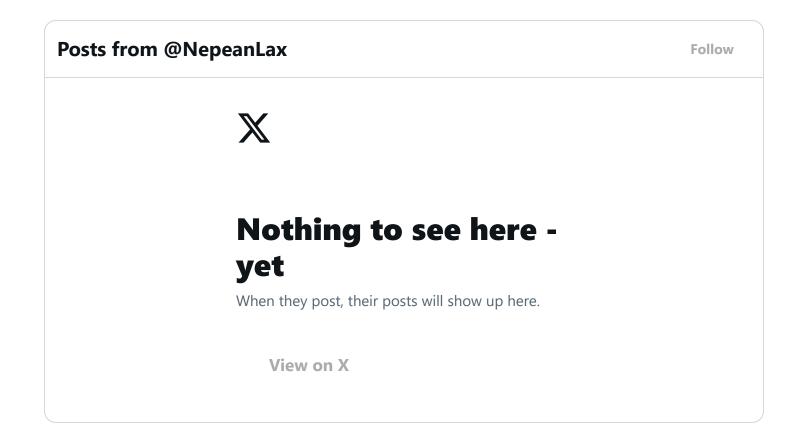
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Nepean Knights Minor Lacrosse Association

900 Greenbank Road

Box 390

Nepean Ontario

K2J 4P6 (https://maps.google.com/maps?

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# ABOUT US

 BOARD OF DIRECTORS (HTTPS://WWW.KNIGHTSLACROSSE.CA/2023-2024-BOARD-OF-DIRECTORS/)

 WHAT IS BOX LACROSSE? (HTTPS://WWW.KNIGHTSLACROSSE.CA/BOX-LACROSSE-BASICS/BOX-LACROSSE-BASICS/)

REGISTRATION (HTTPS://WWW.KNIGHTSLACROSSE.CA/REGISTRATION/)

HOUSE LEAGUE (HTTPS://WWW.KNIGHTSLACROSSE.CA/HOUSE-LEAGUE/)

- COMPETITIVE BOX LACROSSE (HTTPS://WWW.KNIGHTSLACROSSE.CA/COMPETITIVE/)
- SPONSORSHIP (HTTPS://WWW.KNIGHTSLACROSSE.CA/SPONSORSHIP/)
- GIRLS LACROSSE (HTTPS://WWW.KNIGHTSLACROSSE.CA/GIRLS-LACROSSE/)
- CONTACT US (HTTPS://WWW.KNIGHTSLACROSSE.CA/CONTACT/)

# LATEST NEWS

- Sponsorship (https://www.knightslacrosse.ca/21702-2/)
- House League Coaches Needed (https://www.knightslacrosse.ca/house-league-coaches-needed/)

# LACROSSE LINKS

- LACROSSE CANADA (HTTP://WWW.LACROSSE.CA)
- ONTARIO LACROSSE ASSOCIATION (HTTP://WWW.ONTARIOLACROSSE.COM)
- OLA ZONE 5 (HTTPS://ONTARIOLACROSSE.COM/LEAGUES/MINOR-BOX/ZONE-5)
- MY LAX RANKINGS (HTTP://WWW.MYLAXRANKINGS.COM/)
- NEPEAN KNIGHTS JR B (HTTPS://WWW.NEPEANKNIGHTS.COM/)

- AXEMEN LACROSSE (HTTPS://AXEMENLACROSSE.CA/AXESRB/)
- NATIONAL LACROSSE LEAGUE (HTTPS://WWW.NLL.COM/)
- MAJOR SERIES LACROSSE (HTTPS://WWW.MAJORSERIESLACROSSE.CA/)
- ARENA LACROSSE LEAGUE (HTTPS://WWW.ARENALACROSSELEAGUE.CA/)



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